Successful Teams

(use a scale of 1-10 to rate your team; 10 = attribute is completely present; 1 = attribute is non-existent)

**GOALS ARE CLEAR AND UNDERSTOOD** and accepted by all team members. Goals are specific and hard. If too easy, then there is no motivation. If too hard, people are overwhelmed before they start.

*My team’s rating:*

**THERE IS A CLIMATE OF TRUST AND SUPPORT** in which the following intentionally occurs: the leadership and processes of the organization ensure that each member of the organization, in light of his/her background, values, desire, and expectations, will view their experiences as supportive. This, in turn, builds and maintains his/her sense of personal worth and importance within the organization.

*My team’s rating:*

**DIFFERENCES BETWEEN PEOPLE ARE IDENTIFIED** and worked through rather than ignored, suppressed, or allowed to build into open conflict.

*My team’s rating:*

**PEOPLE UNDERSTAND AND ACCEPT THEIR ROLES** in the work unit and how they fit into the overall framework of both the team and the organization.

*My team’s rating:*